## CAREER DEVELOPMENT ASSOCIATION AUSTRALIA INC.

Career Development Association Australia

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## School Leavers Should Continue Career Conversations to Combat Uncertainty 7 December 2023

Year 12 students waiting to receive their results may be feeling higher levels of career uncertainty as they prepare to transition to further education, training, or employment.

With new technologies and green transitions just some of the trends driving labour market transformation, career uncertainty in young people is becoming increasingly common.

"Most schools across Australia have prepared their leavers very well to begin their post-school journey," CDAA spokesperson Glenda O'Brien said.

"However, we strongly recommend that students continue to reach out to their school career advisers or another <u>qualified career practitioner</u> for conversations about their futures."

For university-bound students, the next step will be accepting their choice of offer. If their results aren't as expected, conversations should be had with a career practitioner and a university course specialist.

Most students heading into vocational education will also have applied, but Ms O'Brien said they are more likely to change their minds and should "keep researching and talking" about the decision.

"For those working or considering entering a low skill position, decisions on further study or training may take longer if ever made," Ms O'Brien said.

"This group should keep in mind that they can upskill anytime with micro credentials and enhance their employment chances for the future."

Ms O'Brien said there will also be students who are still undecided, perhaps if opportunities for work experience or study have not been available.

"They will require a career practitioner to work with them and if they register for employment benefits these students will have access to support groups and work preparation," she said.

## **Year 12 Result Dates:**

SA/NT: Monday, 18 December ACT: Thursday, 14 December TAS: Wednesday, 13 December NSW: Thursday, 14 December QLD: Friday, 15 December WA: Monday, 18 December VIC: Monday, 11 December

The Career Development Association Australia (CDAA) is Australia's national, multi-sectoral professional association, with more than 1300 members across Australia working in all sectors of the profession. This broad membership means CDAA grasps the interconnections within Australia's careers ecosystem, speaks for career related issues that impact Australians across their lifespan, and explains the connections between multiple policies and diverse programs.

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